



SIES Graduate School of Technology
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Women Development Cell

WDC Annual Report 2020-21

WDC SIESGST conducted a seminar on December 21st, 2020 on Women Empowerment and how the pandemic has disrupted women's lives. The seminar commenced with her explaining about the idea of empowerment. Towards the end, she explained what women can do to recognize the problems faced by them, create awareness about these problems and participate fully in the cause. The seminar ended with an interactive question and answer session.

A seminar on POSH act was conducted on 22nd January, 2021 by Ms. Harshada Patil. She commenced the seminar by telling all the students about the POSH ACT and how this act was enacted by the Ministry of Women & Child Development of India in 2013 which is an extension of the Vishakha Guidelines issued by the Supreme Court in 1997. Further she explained different scenarios and examples that came forward in her career. She also told the students about the internal complaints committee and how it functions.

On the occasion of Women's Day, 8th March, 2021, a Health Awareness seminar was conducted by Ms. Namita Sharma. This seminar was conducted for teachers and non-teaching staff of our college. She informed and empowered women to take responsibility for their health. Further she encouraged everyone to understand their health options and identify services, resources, and products that best help them prevent poor health, which reduces the number of health issues and creates health equity.

A seminar was conducted on March 12th, 2021 by Mrs Arya Raje. The topic of this seminar was "Laws Related to Women". The objective of the seminar was to create

awareness and sensitization about different types of crimes against women and the laws that extenuate against violation of women's rights like POSCO, Vouyerism and Sexual harassment of women at the workplace, criminal law act and any other.

For the annual fest TML 2021, Women Development Cell of SIESGST in collaboration with the IEEE SIESGST under its sub-chapter WiE initiated this intriguing event "FORZA" with means to provide the part-takers with a platform to express their creative side while upholstering the current scenario of the pandemic, aiming to acknowledge and appreciate the efforts taken by the Covid 19 frontline warriors.